



Monday, March 11, 2019
Regular Board of Education Meeting

The meeting will begin at 6:00 P.M. in the Library to consider a motion to enter Executive Session to discuss Personnel. The meeting will return to public session in the Library to consider the agenda and all other items which may properly come before the Board of Education.

1. Meeting Opening

Subject **A. Call to Order- Board President**

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 1. Meeting Opening

Access Public

Type Action

Subject **B. Roll Call**

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 1. Meeting Opening

Access Public

Type Procedural

Subject **C. Pledge of Allegiance**

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 1. Meeting Opening

Access Public

Type Procedural

2. Approval of Minutes

Subject **A. February 4, 2019**

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 2. Approval of Minutes

Access Public

Type Minutes
Minutes [View Minutes](#) for Feb 4, 2019 - Regular Board of Education Meeting

Subject B. February 11, 2019

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 2. Approval of Minutes

Access Public

Type Minutes

Minutes [View Minutes](#) for Feb 11, 2019 - Work Session

3. Capital Project Update

Subject A. BBS Architects

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 3. Capital Project Update

Access Public

Type

4. Recognition of Personnel, Students, Programs and Donations

Subject A. Donation- \$800- Special Olympics- Kiwanis Club of East Hampton Foundation Inc.

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 4. Recognition of Personnel, Students, Programs and Donations

Access Public

Type

Subject B. Diversity Institute- Christine Cleary

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 4. Recognition of Personnel, Students, Programs and Donations

Access Public

Type

Subject C. Debra Winter, Superintendent- Contract Amendment

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 4. Recognition of Personnel, Students, Programs and Donations

Access Public

Type

5. PTA Update

Subject A. PTA President - Eileen McKee

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 5. PTA Update

Access Public

Type

6. Public Commentary #1

Subject A. Public Commentary

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 6. Public Commentary #1

Access Public

Type Information

Board President to advise members of the audience that at this time they may address the Board regarding Board Business items only (Personnel, Finance and Policy). The chairman will limit comments of any member of the public to three (3) minutes in order for the Board to expeditiously conduct its business.

7. Personnel

Subject A. Appointment - Jen Musser-FACS (Family and Consumer Science)

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 7. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby appoints Jen Musser to the probationary appointment of FACS Teacher commencing April 29, 2019 with an anticipated tenure date of April 28, 2022 at a salary of \$58,661 (MA+15) prorated, plus benefits.

Administrative File Attachments
[Musser, Jenna.pdf \(1,239 KB\)](#)

Subject B. Appointments of Substitutes

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 7. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the following Substitute Positions for the 2018/2019 school year:

| Name | First Name | Position | Rate of Pay |
|----------------|------------|------------------------|-------------|
| Andrejack | Kristin | Cert-teacher/TA | \$150/day |
| Valverde-Solis | Kimberly | Non-Cert Teacher/TA | \$110/day |
| Link | Jack | Non-Cert Teacher/TA | \$110/day |
| Zamora | Dina | Recess Monitor | \$25/hr |
| McCullough | Nicola | Recess Monitor | \$25/hr |
| Franklin | Adrean | Custodian | \$19.60/hr |
| Franklin | Sasheena | Custodian | \$19.60/hr |
| Colonna | Anna | Non-Cert Teacher/TA | \$110/day |

Administrative File Attachments

[Valverde, K..pdf \(651 KB\)](#)

[Franklin, S..pdf \(610 KB\)](#)

[Andrejack, K..pdf \(1,755 KB\)](#)

[McCullough, N..pdf \(629 KB\)](#)

[Franklin, A..pdf \(677 KB\)](#)

[Link, J..pdf \(623 KB\)](#)

[Zamora, D..pdf \(638 KB\)](#)

[Colonna, Anna.pdf \(1,114 KB\)](#)

Subject C. Amend Appointment- Non-Certified Teacher/TA- Molly Harry

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 7. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby amends the appointment for Molly Harry to be a Non-Certified Substitute Teacher/TA for the 2018/2019 school year at a rate of \$110/day.

Subject D. Appointment- School Security Guard- Paul Slavinski

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 7. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby appoints Paul Slavinski to the 10 month appointment of School Security Guard effective March 12, 2019, at an hourly rate of \$25, pending fingerprint clearance. The Business Office is directed to complete and forward all necessary paperwork to Suffolk County Civil Service regarding Mr. Slavinskis' appointment.

Administrative File Attachments
[Slevinski. P..pdf \(529 KB\)](#)

Subject E. Amend Leave- Amy Mitchell

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 7. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby amends Amy Michell's unpaid leave for the purpose of child care from February 18, 2019 to May 24, 2019.

Administrative File Attachments
[Mitchell, A. Maternity \(1\).pdf \(58 KB\)](#)

Subject F. Amend Tenure Date- Monique Sullivan

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 7. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby amends the tenure date for Monique Sullivan, Elementary Teacher, to be November 8, 2019.

Subject G. Amend Tenure Date- Brittany Steudte

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 7. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby amends the tenure date for Brittany Steudte, Special Education Elementary Teacher, to be March 27, 2020.

Subject H. Amend Tenure Date- Pamela Furey

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 7. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby amends the tenure date for Pamela Furey, Special Education Elementary Teacher, to be October 23, 2020.

Subject I. Amend Tenure- KelliAnn Toto

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 7. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby amends the tenure date for KelliAnn Toto, Elementary Teacher, to be September 29, 2022.

Subject J. Amend Leave- Employee #1671

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 7. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the following Resolution:
WHEREAS, a member of our instructional staff has requested a paid leave of absence for medical reasons pursuant to her employment contract with the District; and
WHEREAS, the member had provided certain medical documentation that supports her request for such leave to attend to her medical needs at this time; and
NOW THEREFORE IT IS RESOLVED that the leave of absence for Employee ID#1671 is hereby amended to be March 4, 2019.

Subject K. Salary Advances

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 7. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the following salary advancements effective February 1, 2019, as per the collective bargaining unit agreement between the Springs UFSD and the Springs Teachers Association, prorated:

| EMPLOYEE: | LINE: | STEP: | SALARY: |
|-------------------|--------------|--------------|----------------|
| Raymond Wojtusiak | MA+60 | 16.5 | \$115,123 |
| Holly Negron | MA+15 | 2 | \$61,591 |
| Crystal Reiner | MA+60 | 6 | \$82,460 |
| Monique Sullivan | BA+60 | 4 | \$67,459 |
| Jenilee Santiago | MA+15 | 1 | \$58,661 |
| Meghan Lydon | BA+15 | 5 | \$61,591 |
| Brittany Steudte | MA+30 | 4 | \$70,269 |
| John King | MA+15 | 3 | \$64,526 |

Subject L. 2019 Spring season Coaches

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 7. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the following for the 2019 Spring sports season as per the collective bargaining agreement between the Springs UFSD and the Springs Teachers Association:

| COACH: | SPORT: | LEVEL: | YR. OF SERVICE: | RATE: |
|-------------------|------------------|--------|-----------------|---------|
| Elizabeth Crowley | Softball | 3 | 2 | \$4,644 |
| Robert Maier | Baseball | 3 | 2 | \$4,644 |
| Sean Knight | Track Boys/Girls | 3 | 2 | \$4,644 |
| Alex DeHavenon | Boys Tennis | 3 | 1 | \$4,644 |
| | | | | |

Administrative File Attachments
[Spring Sports 2019.pdf \(32 KB\)](#)

Subject M. Contract- 3rd Amendment- Debra Winter, Superintendent

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 7. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED, that the Board of Education hereby authorizes and approves a 3rd amendment to the contract of Superintendent Debra Winter dated March 11, 2019, and authorizes the Board President to execute such 3rd amendment.

Administrative File Attachments
[3rd Amendment to D. Winter Agreement 2019.pdf \(80 KB\)](#)

Subject N. Paid Leave- Child Care- S.Dunkirk

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 7. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the paid leave for the purpose of child care for Sara Dunkirk commencing May 20, 2019, using 21 accumulated sick days.

Administrative File Attachments

8. Finance

Subject **A. Warrants - February 2019**

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 8. Finance

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the following February 2019 warrants as submitted and kept on file in the office of the District Clerk:
#A-48: \$91,669.27
#C-13: \$745.86
#F-9: \$850.00

Administrative File Attachments
[5 - MAJOR EXPENDITURES - FEB 2019.pdf \(449 KB\)](#)
[FEBRUARY 2019 WARRANTS.pdf \(3,273 KB\)](#)

Subject **B. Appropriation & Revenue Status Reports**

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 8. Finance

Access Public

Type

Administrative File Attachments
[4 - Revenue Status.pdf \(190 KB\)](#)
[3 - Appropriation Status.pdf \(253 KB\)](#)

Subject **C. Budget Transfers January and February**

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 8. Finance

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the following Budget Transfers for January 2019 and February 2019:

File Attachments
[9 - Budget Transfer #1.pdf \(186 KB\)](#)
[9 - Budget Transfer #2.pdf \(188 KB\)](#)

[9 - Budget Transfer #3.pdf \(187 KB\)](#)

Administrative File Attachments

[9 - Budget Transfer #1.pdf \(186 KB\)](#)
[9 - Budget Transfer #2.pdf \(188 KB\)](#)
[9 - Budget Transfer #3.pdf \(187 KB\)](#)

Subject **D. Claims Audit Report - February 2019**

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 8. Finance

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the Claims Audit Report for the month of February 2019 as submitted and kept on file in the office of the District Clerk.

Administrative File Attachments

[Claims Audit Detail Report-February-2019.pdf \(50 KB\)](#)
[Claims Audit Report-February-2019.pdf \(89 KB\)](#)

Subject **E. Agreement- Michael Guglielmo**

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 8. Finance

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby authorizes the President of the Board of Education to execute an agreement with Michael Guglielmo for music therapy for the 2018-2019 school year, subject to negotiation of a formal written agreement between the parties as approved by Counsel for the District.

Administrative File Attachments

[M.Guglielmo.pdf \(295 KB\)](#)

Subject **F. Agreement- Shared Sports Agreement with EH Union Free School District 2018/2019**

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 8. Finance

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the Shared Sports Agreement between Springs UFSD and EH UFSD for the 2018/2019 school year.

Administrative File Attachments
[EH SHARED SPORTS AGREEMENT.pdf \(281 KB\)](#)

Subject G. Agreement- Intermunicipal Agreement with RCSD

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 8. Finance

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the Intermunicipal Agreement (IMA) between Springs UFSD and Riverhead Central District for the purpose of a School Bus Driver training program at a cost of \$1,700 per training (50 hours).

Administrative File Attachments
[INTERMUNICIPAL AGREEMENT.pdf \(172 KB\)](#)

Subject H. Agreement- McCoy Bus Company

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 8. Finance

Access Public

Type Action

Recommended Action WHEREAS, the Springs UFSD has a need to transport Special Ed Students to Southampton for the remainder of the School Year, and WHEREAS, the there is a shortage of eligible and licensed School Bus Drivers; and NOW, THEREFORE, the Board of Education of the Springs UFSD hereby approves the Partial Transportation Contract with Mc Coy Bus Co., Inc. at a rate of \$100 per hour with a minimum of 3 hours billable for the remaining 65 school days at an approximate Total of \$19,200.

Administrative File Attachments
[SMO-Copier19030815490 \(1\).pdf \(293 KB\)](#)

Subject I. Bid Rejection

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 8. Finance

Access Public

Type Action

Recommended Action WHEREAS, the Board of Education of the Springs Union Free School District received bids for Phase I Projects at the Springs School on March 6th, 2019 (the "Project");
WHEREAS, the School District received four (4) bids;
WHEREAS, the School District's Architect and Administration have reviewed the bids submitted for the Project; and
WHEREAS, based upon its review of the bids, the Board of Education of Springs Union Free School District believes it to be in the best interest of the School District to reject the bids received for the Project and re-advertise for bids at a later date;
NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby rejects all bids submitted for the Project.

Subject J. Disposal of 3 Mini Buses

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 8. Finance

Access Public

Type Action

Recommended Action SURPLUS PROPERTY FOR DISPOSAL
WHEREAS, the District owns the following Vehicles:
Bus# 21 VIN 1FDWE35PX6DA44670 model year 2006
Bus #22 VIN 1FDWE35P16DA44671 model year 2006
Bus #23 VIN 1FDWE35P36DA44672 model year 2006
which are no longer useful or necessary for school district purposes and of no value to the School District;
THEREFORE, BE IT RESOLVED that the Board hereby declares such items to be surplus property and of no value to the School District and authorizes the disposal of such equipment in a prudent manner in accordance with law.

Subject K. Additional Emergency Repair for Classroom 41 and the roof

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 8. Finance

Access Public

| | |
|--------------------|--|
| Type | Action |
| Recommended Action | <p>EMERGENCY RESOLUTION</p> <p>WHEREAS, on or about January 22, 2019, the walls and floor in Classroom #41 showed abnormalities at the Springs School wall materials were crumbling and the floor has dropped 1 (one) to 1 ½ (one and one half) inches, and said condition requires immediate action to preserve the health, safety and welfare of the students and staff in the buildings and to preserve the integrity of the building; and</p> <p>WHEREAS, an emergency Board of Education Resolution was adopted at the February 11, 2019 allowing expenditures be funded from the Repair Reserve not to exceed \$250,000; and</p> <p>WHEREAS, additional emergency work has become necessary due to conditions which were discovered as the result of the initial work. A second floor construction was found to be sitting on top of the failed floor making it necessary to fully remove bot floor structures. Additionally, asbestos wrapped pipes needed to be immediately abated and remediation became necessary to mechanically compact the soil underneath in order to support piers needed for the new support structure for the floor.</p> <p>NOW, THEREFORE, BE IT RESOLVED, that the Board of Education declares the remediation work at the Springs School, to wit: additional demolition and reconstruction work on the floor in Classroom #41 which included asbestos abatement and soil compaction; and</p> <p>BE IT FURTHER RESOLVED, that the Board of Education authorizes said additional remediation work as an ordinary contingent expense and authorizes the Superintendent, or her designee, to take the necessary legal steps to perform said remediation; and</p> <p>BE IT FURTHER RESOLVED, that the Board of Education authorizes said additional expenditures be funded from the Repair Reserve not to exceed an additional \$100,000 bringing the total authorization up to \$350,000.</p> |

9. Special Education

| | |
|--------------------|--|
| Subject | A. Committee on Special Education |
| Meeting | Mar 11, 2019 - Regular Board of Education Meeting |
| Category | 9. Special Education |
| Access | Public |
| Type | Action |
| Recommended Action | BE IT RESOLVED that the Board of Education hereby accepts the recommendations from the Committee on Special Education: CSE Cases: #1-20 |

Administrative File Attachments
[Special Education.pdf \(774 KB\)](#)

10. Policy

| | |
|----------------|--|
| Subject | A. Policy: First Read Policy 3016, 1600, 1800, 1900, 2160, 3100, 9170, 9645, 9710 |
| Meeting | Mar 11, 2019 - Regular Board of Education Meeting |
| Category | 10. Policy |
| Access | Public |

Type Action, Information

Recommended Action First Read of Policies:
#3016,#1600,#1800,#1900,#2160,#3100,#9170,#9645,#9710

Administrative File Attachments
[3.11.19 BOE Meeting Policy Packet.pdf \(1,022 KB\)](#)

11. Principals Report

Subject A. IT & Facilities Ticket System Protocol

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 11. Principals Report

Access Public

Type

Administrative File Attachments
[Spiceworks ticketing system BoE 3.19.pptx \(160 KB\)](#)

Subject B. High School Data

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 11. Principals Report

Access Public

Type

Subject C. Enrollment Data

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 11. Principals Report

Access Public

Type

Administrative File Attachments
[Enrollment Data 3.1.19.xlsx \(15 KB\)](#)

12. Board Business

13. Superintendents Report/Recommendations

Subject A. Audit of Non Resident Tuition Rates with East Hampton

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 13. Superintendents Report/Recommendations

Access Public

Type

Subject B. Peak Savers Program

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 13. Superintendents Report/Recommendations

Access Public

Type

14. Old Business

15. New Business

16. Public Commentary #2

Subject A. Public Commentary

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 16. Public Commentary #2

Access Public

Type

Board President to advise members of the audience that at this time they may address the Board. The chairman will limit comments of any member of the public to three (3) minutes in order for the Board to expeditiously conduct its business.

17. Meeting Closing

Subject A. Adjournment

Meeting Mar 11, 2019 - Regular Board of Education Meeting

Category 17. Meeting Closing

Access Public

Type Action

Recommended Action Motion to adjourn the meeting.
Next meetings will be:
Monday, March 25: Work Session & Budget Workshop #3
Monday, April 1: Budget Workshop #4 if necessary
Monday, April 8: Regular BOE Meeting
Monday, April 29, 2018: Work Session
Monday, May 6: Regular BOE Meeting & Budget Hearing
Tuesday, May 21: Annual Meeting, Budget Vote and Trustee Election
Monday, May 20: Work Session
Monday, June 3: Regular BOE Meeting
Monday, June 17: Work Session