



Monday, October 21, 2019
Regular Board of Education Meeting

The meeting will begin at 6:00 P.M. in the Library to consider a motion to enter Executive Session to discuss Personnel. The meeting will return to public session in the Library to consider the agenda and all other items which may properly come before the Board of Education.

1. Meeting Opening

Subject A. Call to Order

Meeting Oct 21, 2019 - Regular Board of Education Meeting
Category 1. Meeting Opening
Access Public
Type Action

Subject B. Roll Call

Meeting Oct 21, 2019 - Regular Board of Education Meeting
Category 1. Meeting Opening
Access Public
Type Procedural

Subject C. Pledge of Allegiance

Meeting Oct 21, 2019 - Regular Board of Education Meeting
Category 1. Meeting Opening
Access Public
Type Procedural

2. Approval of Minutes

Subject A. September 16, 2019 Regular Meeting

Meeting Oct 21, 2019 - Regular Board of Education Meeting
Category 2. Approval of Minutes
Access Public
Type Minutes
Minutes [View Minutes](#) for Sep 16, 2019 - Regular Board of Education Meeting

Subject **B. September 25, 2019 Work Session**
Meeting Oct 21, 2019 - Regular Board of Education Meeting
Category 2. Approval of Minutes
Access Public
Type Minutes
Minutes [View Minutes](#) for Sep 25, 2019 - Work Session

Subject **C. October 7, 2019 Work Session**
Meeting Oct 21, 2019 - Regular Board of Education Meeting
Category 2. Approval of Minutes
Access Public
Type Minutes
Minutes [View Minutes](#) for Oct 7, 2019 - Work Session

3. Capital Project Update

Subject **A. Capital Project Update**
Meeting Oct 21, 2019 - Regular Board of Education Meeting
Category 3. Capital Project Update
Access Public
Type Action
Recommended Action Chris Weiss from H2M and Frank Russo Program Manager from Center for Clean Water Technology

Administrative File Attachments
[ChemTainer Letter.pdf \(244 KB\)](#)
[Springs September 2019 Monthly Update Rev4.pptx \(7,335 KB\)](#)

4. Recognition of Personnel, Students, Programs and Donations

Subject **A. Data Presentation by Principal Eric Casale**
Meeting Oct 21, 2019 - Regular Board of Education Meeting
Category 4. Recognition of Personnel, Students, Programs and Donations
Access Public
Type Information

File Attachments
[data analysis.springs 2018-19.pptx \(750 KB\)](#)

Subject **B. Board of Education Recognition Week**

Meeting Oct 21, 2019 - Regular Board of Education Meeting
Category 4. Recognition of Personnel, Students, Programs and Donations
Access Public
Type

Subject C. Student Council 2019/2020

Meeting Oct 21, 2019 - Regular Board of Education Meeting
Category 4. Recognition of Personnel, Students, Programs and Donations
Access Public
Type Action

Recommended Action Matthew Vizcaino (President)
Sarah Sireci (Vice-President)
Salome Galindo (Secretary/Treasurer)

Subject D. Tenure Recommendations- Monique Sullivan, Elementary Teacher, Amy Mitchell, Elementary Teacher

Meeting Oct 21, 2019 - Regular Board of Education Meeting
Category 4. Recognition of Personnel, Students, Programs and Donations
Access Public
Type

Subject E. Amagansett Sports Time- Facilities Donation

Meeting Oct 21, 2019 - Regular Board of Education Meeting
Category 4. Recognition of Personnel, Students, Programs and Donations
Access Public
Type Action

Recommended Action Amagansett Sports Time: Thank you to Sue DeLara and Tyler Jarvis for the donation of the the facilities for tennis, volleyball and basketball for 3 seasons each year, for the last 6 years.

5. PTA Update

Subject A. Ashley Libath- PTA President

Meeting Oct 21, 2019 - Regular Board of Education Meeting
Category 5. PTA Update
Access Public
Type Action

Recommended Action Ashley Libath PTA President Update

6. Public Commentary #1

Subject **A. Public Commentary**
Meeting Oct 21, 2019 - Regular Board of Education Meeting
Category 6. Public Commentary #1
Access Public
Type Information

Board President to advise members of the audience that at this time they may address the Board regarding Board Business items only (Personnel, Finance and Policy). The chairman will limit comments of any member of the public to three (3) minutes in order for the Board to expeditiously conduct its business.

7. Personnel

Subject **A. Tenure Recommendation- Monique Sullivan, Elementary Teacher**

Meeting Oct 21, 2019 - Regular Board of Education Meeting
Category 7. Personnel
Access Public
Type Action

Recommended Action BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, Monique Sullivan is granted tenure in the area of Elementary Education effective November 8, 2019..

Subject **B. Tenure Recommendation- Amy Mitchell, Elementary Teacher**

Meeting Oct 21, 2019 - Regular Board of Education Meeting
Category 7. Personnel
Access Public
Type Action

Recommended Action BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, Amy Mitchell is granted tenure in the area of Elementary Education effective December 9, 2019.

Subject **C. Appointment- Data Protection Officer**

Meeting Oct 21, 2019 - Regular Board of Education Meeting
Category 7. Personnel
Access Public
Type Action

Recommended Action BE IT RESOLVED that The Superintendent of Schools is hereby appointed as the District's Data protection Officer for the 2019/20 school year.

Subject **D. Appointment- Early Morning Reading- Danielle Hamilton & Holly Negron**

Meeting Oct 21, 2019 - Regular Board of Education Meeting
Category 7. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves Danielle Hamilton and Holly Negron for Early Morning Reading at a rate of \$75/hour for the 2019-2020 school year, funded by the 2019/2020 IDEA Grant.

Subject E. Amend Leave Replacement- Laura Dunham

Meeting Oct 21, 2019 - Regular Board of Education Meeting

Category 7. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby amends the unpaid leave for Laura Dunham, Special Education Teacher, to December 2, 2019 for the purpose of child care.

Administrative File Attachments
[Dunham, L..docx \(13 KB\)](#)

Subject F. 2019-2020 Professional Circles

Meeting Oct 21, 2019 - Regular Board of Education Meeting

Category 7. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the following Teachers to be instructors of Professional Circles for the 2019-2020 school year:

| EMPLOYEE: | DEPARTMENT: | AMOUNT: |
|--------------------|--------------------|----------------------|
| Patricia Philipbar | Special Education | \$1,320 |
| Kristy Lamonda | Special Education | 2- in-service credit |
| Margaret Garsetti | ENL | \$1,320 |
| Kim Royal | ENL | \$1,320 |
| Sarah Dunkirk | ENL | \$1,320 |

Subject G. Stipend Appointments- Early & Late Winter Sports

Meeting Oct 21, 2019 - Regular Board of Education Meeting

Category 7. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the following Winter Sports stipends for the 2019-2020 school year, as per the Collective Bargaining Agreement between the Springs UFSD and the Springs Teachers Association:

| EMPLOYEE: | STIPEND: | % OF \$51,329 | YEAR: | AMOUNT: |
|------------------|-----------------|----------------------|--------------|----------------|
| KATIE FARMER | BOYS BASKETBALL | 10% | 3 | \$5,132.90 |

| EMPLOYEE: | STIPEND: | % OF \$51,329 | YEAR: | AMOUNT: |
|----------------|--------------------------|---------------|-------|------------|
| KATIE FARMER | GIRLS BASKETBALL | 10.5% | 6 | \$5,389.55 |
| OWEN MCCORMACK | BOYS BASKETBALL | 9.5% | 1 | \$4,876.26 |
| JOE COLAVITO | CO-COACH BOYS VOLLEYBALL | (.5) 10% | 4 | \$2,566.45 |
| KIM ROYAL | CO-COACH BOYS VOLLEYBALL | (.5) 10% | 4 | \$2,566.45 |
| KIM ROYAL | GIRLS VOLLEYBALL | 10% | 4 | \$5,132.90 |
| JOE COLAVITO | GIRLS VOLLEYBALL | 10% | 3 | \$5,132.90 |

Administrative File Attachments
[BOE Letter Winter Sports.pdf \(61 KB\)](#)

Subject H. Salary Advancements

Meeting Oct 21, 2019 - Regular Board of Education Meeting

Category 7. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that upon the recommendation of the Superintendent the Board of Education hereby approves the following salary advancements effective September 3, 2019 as per the bargaining unit agreement between the Springs UFSD and the Springs Teachers Association:

| Name | From Position | Salary | To Position | Salary |
|--------------------|---------------|----------|-------------|---------|
| Comber, Kathleen | BA+30 | 56,462 | MA (1) | 59,025 |
| Cook, Rachel | MA 45 | 98,500 | MA 60 (11) | 102,283 |
| Dunham, Laura | MA 30 | 76,381 | MA 45 (5) | 79,440 |
| Dunkirk, Sara | MA 45 | 82,612 | MA 60 (6) | 85,785 |
| Firemark, Victoria | MA | 64,648 | MA 15 (3) | 67,459 |
| Foti, Laura | MA 15 | 73,322 | MA 30 (5) | 76,381 |
| Havlik, Kim | MA 30 | 70,269 | MA 45 (3) | 73,080 |
| Hicks, Patricia | MA 30 | 103,878 | MA 45 (14) | 108,035 |
| Hoffman, Victoria | MA15 | 67,459 | MA 30 (3) | 70,269 |
| Kelly, Megan | BA | 51,329 | BA 15 (1) | 53,897 |
| King, John | MA 15 | 67,459 | MA 30 (3) | 70,269 |
| Kirby, Lindamarie | MA 15 | \$82,123 | MA 30 (8) | 85,546 |
| LaMonda, Kristie | MA | 95,569 | MA 15 (14) | 99,720 |
| Lydon, Megan | BA 15 | 61,591 | MA (4) | 67,459 |
| Mc Grath, Beverly | MA 30 | 73,322 | MA 45 (4) | 76,250 |
| Meringola, Heather | MA 30 | 67,215 | MA 45 (2) | 69,904 |
| Mitchell, Amy | MA 15 | 70,394 | MA 30 (4) | 73,322 |
| Negron, Holly | MA 15 | 64,526 | MA 30 (2) | 67,215 |
| Pond, Amada | MA 45 | 79,440 | MA 60 (5) | 82,490 |
| Santiago, Jennilee | MA 15 | 61,591 | MA 30 (1) | 64,161 |
| Scammell, Beth | MA 30 | 109,650 | MA 45 (16) | 113,865 |
| Sullivan, Monique | BA+60 | 70,394 | MA+30 | 73,322 |
| Vickers, Jessica | MA | 87,135 | MA 15 (11) | 90,924 |

Administrative File Attachments
[Salary Letters 1.pdf \(3,819 KB\)](#)
[Salary Letters 2.pdf \(2,425 KB\)](#)

Subject **I. First Amendment to Contract- Julie Bistran- Senior Account Clerk**

Meeting Oct 21, 2019 - Regular Board of Education Meeting

Category 7. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the first amendment to contract for Julie Bistran, Senior Account Clerk, retroactive to July 1, 2019.

Administrative File Attachments
[J. Bistran - First Amendment.pdf \(131 KB\)](#)

Subject **J. First Amendment to Contract- Kelly Carmona- Account Clerk**

Meeting Oct 21, 2019 - Regular Board of Education Meeting

Category 7. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the first amendment to contract for Kelly Carmona, Account Clerk, retroactive to July 1, 2019.

Subject **K. Second Amendment to Contract- Suzanne Janis- Senior Office Assistant**

Meeting Oct 21, 2019 - Regular Board of Education Meeting

Category 7. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the first amendment to contract for Suzanne Janis, Senior Office Assistant, retroactive to July 1, 2019.

Administrative File Attachments
[S. Janis -Second Amendment.pdf \(131 KB\)](#)

Subject **L. First Amendment to Contract- Theresa McLaughlin- Account Clerk**

Meeting Oct 21, 2019 - Regular Board of Education Meeting

Category 7. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the first amendment to contract for Theresa McLaughlin, Account Clerk, retroactive to July 1, 2019.

Administrative File Attachments
[T. McLaughlin - First Amendment.pdf \(77 KB\)](#)

Subject **M. First Amendment to Contract- Michael Strecker- Senior Office Assistant**

Meeting Oct 21, 2019 - Regular Board of Education Meeting

Category 7. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the first amendment to contract for Michael Strecker, Senior Office Assistant, retroactive to July 1, 2019.

Administrative File Attachments
[M. Strecker - First Amendment.pdf \(130 KB\)](#)

Subject **N. First Amendment to Contract- Brenda Crozier- Greeter**

Meeting Oct 21, 2019 - Regular Board of Education Meeting

Category 7. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the first amendment to contract for Brenda Crozier, Greeter, retroactive to July 1, 2019.

Administrative File Attachments
[B. Crozier - First Amendment.pdf \(130 KB\)](#)

Subject **O. First Amendment to Contract- Stephanie Brenes- Office Assistant (Spanish Speaking)**

Meeting Oct 21, 2019 - Regular Board of Education Meeting

Category 7. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the first amendment to contract for Stephanie Brenes, Office Assistant (Spanish Speaking), retroactive to July 1, 2019.

Administrative File Attachments
[S. Brenes - First Amendment.pdf \(130 KB\)](#)

Subject **P. First Amendment to Contract- Marion Flaherty, Head Bus Driver**

Meeting Oct 21, 2019 - Regular Board of Education Meeting
Category 7. Personnel
Access Public
Type Action
Recommended Action BE IT RESOLVED that the Board of Education hereby approves the first amendment to contract for Marion Flaherty, Head Bus Driver, retroactive to July 1, 2019.

Administrative File Attachments
[Flaherty, M..pdf \(90 KB\)](#)

Subject Q. Curriculum Writing- Jenn Musser

Meeting Oct 21, 2019 - Regular Board of Education Meeting
Category 7. Personnel
Access Public
Type Action
Recommended Action BE IT RESOLVED that the Board of Education hereby approves Jennifer Musser for Curriculum Writing at a rate of \$75 per hour, not to exceed 30 hours.

Subject 18 Substitutes

Meeting Oct 21, 2019 - Regular Board of Education Meeting
Category 7. Personnel
Access Public
Type Action
Recommended Action BE IT RESOLVED that the Board of Education hereby approves the following substitutes for the 2019/2020 school year:
Crystal Reel Substitute Nurse \$35/hour

Administrative File Attachments
[Reel,C..pdf \(744 KB\)](#)

Subject 19 Resignation- Laurie DePoto

Meeting Oct 21, 2019 - Regular Board of Education Meeting
Category 7. Personnel
Access Public
Type Action
Recommended Action BE IT RESOLVED that the Board of Education hereby accepts the resignation from Laurie DePoto, Permanent Substitute, effective September 20, 2019.

Administrative File Attachments
[DePoto, L.- Resignation.pdf \(162 KB\)](#)

Subject **20 Appointment- Office Assistant AT/CI (Civil Service)**

Meeting Oct 21, 2019 - Regular Board of Education Meeting

Category 7. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby appoints the following to the Civil Service AT/CI position of Office Assistant at a rate of \$110/day, effective October 15, 2019:
Juana Loja
Francine Connors
Gloria Soria

Administrative File Attachments
[Loja, J..pdf \(530 KB\)](#)
[Soria, G..pdf \(534 KB\)](#)
[Connors, F..pdf \(528 KB\)](#)

8 Finance Information Items

Subject **1 Revenue & Appropriation Status Reports**

Meeting Oct 21, 2019 - Regular Board of Education Meeting

Category 8 Finance Information Items

Access Public

Type

Administrative File Attachments
[Revenue Status Qtr Ended 9-30-19.pdf \(190 KB\)](#)
[Appropriation Status - Qtr Ended 9-30-19.pdf \(251 KB\)](#)

9 Finance

Subject **1 Warrants - September 2019**

Meeting Oct 21, 2019 - Regular Board of Education Meeting

Category 9 Finance

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the following September 2019 warrants as submitted and kept on file in the office of the District Clerk:
#A-13:\$144,665.48, #A-15:\$164,332.99, #A-16:\$19,411.30
#C-1:\$562.55, #C-2:\$504.78
#H-3:\$169,266.95, #H-4:\$226,986.59
#T-1:\$742.50

Administrative File Attachments

Meeting Oct 21, 2019 - Regular Board of Education Meeting

Category 9 Finance

Access Public

Type Action

Recommended Action WHEREAS, the Springs UFSD is a member of the East End Worker's Compensation Consortium (the Plan); and
WHEREAS, adjustments to the District's holdings in the Plan due to claims experience and payments by the Plan exceed the District's annual contributions; and
WHEREAS, the District is required to replenish any shortfalls each year.
NOW, THEREFORE, BE IT RESOLVED, that the Board of Education declares the Plan account balance for the Springs UFSD be replenished; and
BE IT FURTHER RESOLVED, that the Board of Education authorizes said replenishment to be funded from the Worker's Comp Reserve in the amount of \$65,000.

Administrative File Attachments
[Workers Comp Invoice.PDF \(52 KB\)](#)

10 Special Education

Subject **1 Committee on Special Education**

Meeting Oct 21, 2019 - Regular Board of Education Meeting

Category 10 Special Education

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby accepts the recommendations from the Committee on Special Education and the Committee on Preschool Special Education.
CPSE Case: 1
CSE Cases: 1-5

Administrative File Attachments
[BOE 10.21.19.pdf \(68 KB\)](#)

11 Superintendents Report/Recommendations

Subject **1 Red Ribbon Week -Vaping Assembly October 23, 2019**

Meeting Oct 21, 2019 - Regular Board of Education Meeting

Category 11 Superintendents Report/Recommendations

Access Public

Type

Subject **2 Enrollment**

Meeting Oct 21, 2019 - Regular Board of Education Meeting

Category 11 Superintendents Report/Recommendations

Access Public

Type

Administrative File Attachments
Enrollment Data 10.18.19.xlsx (15 KB)

Subject **3 Playground Committee Update**

Meeting Oct 21, 2019 - Regular Board of Education Meeting

Category 11 Superintendents Report/Recommendations

Access Public

Type

12 Old Business

13 New Business

Subject **1 Board Work Shop & Budget Work Shop #2 Meeting Date Change- (from March 2nd to March 4th)**

Meeting Oct 21, 2019 - Regular Board of Education Meeting

Category 13 New Business

Access Public

Type

14 Public Commentary #2

Subject **1 Public Commentary**

Meeting Oct 21, 2019 - Regular Board of Education Meeting

Category 14 Public Commentary #2

Access Public

Type

Board President to advise members of the audience that at this time they may address the Board. The chairman will limit comments of any member of the public to three (3) minutes in order for the Board to expeditiously conduct its business.

15 Meeting Closing

Subject **1 Adjournment**

Meeting Oct 21, 2019 - Regular Board of Education Meeting

Category 15 Meeting Closing

Access Public

| Type | Action |
|--------------------|---|
| Recommended Action | <p>Motion to adjourn the meeting.</p> <p>Next meetings will be:</p> <p>Monday, November 4: Work Session</p> <p>Monday, November 18: Regular BOE Meeting & Adoption of the 2019/2020 School Budget Calendar</p> <p>Monday, December 2: Work Session</p> <p>Monday, December 16: Regular BOE Meeting</p> <p>Monday, January 13: Regular BOE Meeting</p> <p>Monday, February 3: Work Session & Budget Workshop #1</p> <p>Monday, February 10: Regular BOE Meeting</p> <p>Monday, March 2: Work Session & Budget Workshop #2</p> <p>Monday, March 16: Regular BOE Meeting</p> <p>Monday, March 30: Work Session & Budget Workshop #3</p> <p>Wednesday, April 15: Work Session & Budget Workshop #4 (if necessary)</p> <p>Monday, April 20: Regular BOE Meeting</p> <p>Monday, May 11: Regular BOE Meeting & Budget Hearing</p> <p>Tuesday, May 19: Annual Meeting, 2020/2021 Budget Vote and Trustee Election, Special Meeting to Accept Budget/Trustee Results</p> <p>Monday, June 1: Work Session</p> <p>Monday, June 15: Regular BOE Meeting</p> |